

Dear Gators:

Lamar State College Orange is committed to creating and maintaining an educational community and working environment in which everyone is respected, appreciated, and valued. We are dedicated to providing an educational and working environment free from sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking for all faculty, staff, students, and visitors.

I currently serve as the Title IX coordinator for LSCO. The coordinator is responsible for coordinating efforts to comply with and implement the Texas State University System (TSUS) Sexual Misconduct Policy. The Title IX Coordinator is responsible for conducting the administrative investigation of reports of Sexual Misconduct and is available to discuss options, provide support, explain policy and procedures, and provide education on relevant issues. Other members of our LSCO Title IX team include Dean Patty Collins, Deputy Coordinator, Kim Hagler, Deputy Coordinator, Mrs. Alicia Lloyd, Deputy Coordinator and Investigator and Becky Gentry, Director of Safety at LIT and Investigator.

It is a federal requirement to train the entire campus community about promoting awareness of sexual offenses, and risk reduction strategies to enable community members to take a role in preventing and interrupting incidents of sexual misconduct.

<u>New and transfer students</u> are required to attend the LSCO provided training modules for recognizing and preventing sexual misconduct on our campus and the AlcoholEduc for College course that encourages students to reflect on their drinking and encourages safe decision making, making our campus safer for all.

If you are a <u>new or transfer student</u>, you will receive an email with a link to the training platform. Thank you in advance for participating in the mandatory training modules. You are required to complete both modules by October 25, 2024.

We look forward to working with the entire campus in our ongoing Title IX education and compliance efforts. If you have any questions concerning Title IX, please contact me.

Sincerely,

Joseph Hargrave

Joseph Hargrave
Director of Safety and Security
Title IX Coordinator